

Par Ridder's compensation from Knight Ridder, 1998-2005

Year	Compensation	Title/Reason
1998	\$62,134	Recruitment Sales, Ad Delivery Manager of Contra Costa Newspapers
1999	\$82,747	Vice President/Advertising Director of the San Luis Obispo Tribune
2000	\$99,441	Vice President/Advertising Director of the San Luis Obispo Tribune
2001	\$127,616	President and Publisher of the San Luis Obispo Tribune
2002	\$251,585	President and Publisher of the San Luis Obispo Tribune
2003	\$329,041	President and Publisher of the St. Paul Pioneer Press
2004	\$394,045	President and Publisher of the St. Paul Pioneer Press
2005	\$429,196	President and Publisher of the St. Paul Pioneer Press
2004	\$248,253	Relocation bonus in connection with his relocation to St. Paul, Minnesota

(Source: Knight Ridder filings with the U.S. Securities and Exchange Commission)